

International Affairs Division, Nagaoka City Office

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Happy New Year!
Best Wishes to You All
for
a Very Successful 2012!



Let's Smile and Keep Moving Along

A session to learn how to live long and healthy was held at the Nagaoka *Machinaka* Campus. In order to prevent oneself from losing physical strength or being bedridden, some preventive measures were introduced including exercises using *janken*, the game of "rockpaper-scissors." (December 7)

Population and Households As of December 1, 2011 (compared to the previous month)









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A Talk for the New Year **Creating Educational Programs** with Enthusiasm, Excitement, and for Building Dreams

precious."

The City of Nagaoka has promoted its educational programs with various creative projects under the motto "Creating Educational Programs with Enthusiasm, Excitement, and for Building Dreams."



Dr. Kenichirô Mogi

"Child-rearing is similar to treasure hunting. It is not necessary for you to be good at everything. The most important thing is to provide opportunities that can inspire children to further immerse themselves into the things in which they are most interested."



Students learning how to protect people from

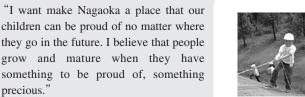
"Nagaoka is blessed with a rich natural environment as well as an immense cultural heritage. I hope that the model of Nagaoka's educational commitments spread across Japan and the world."

Before the beginning of the New Year, Dr. Kenichirô Mogi, a neuroscientist, and Mayor Tamio Mori discussed the city's educational programs and sent their inspiring and suggestive messages to the children of Nagaoka.

"We'd like to encourage children's eagerness to learn and face new challenges. I hope that they learn how to feel the joys of life and its significance."



Mayor Tamio Mori



Children participating in an adventure program

A University Student Exchange Program for the Pursuit of Peace

The cities of Nagaoka and Honolulu have both experienced the misery of war. Bonds of friendship between the cities have been developed since 2007. A group of eight university students from Nagaoka visited Honolulu from December 5th to 10th, 2011. They attended the 70th Pearl Harbor Day Commemoration,

visited historic sites, and had a discussion session with students from the University of Hawaii focusing on the pursuit of peace.



Visiting Mayor Peter Carlisle of the City and County of Honolulu



Listening to a guide on the Warship Missouri on which the document of Japan's surrender to the U.S.A. during the Pacific War was signed



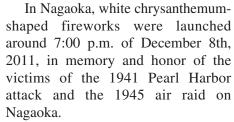
Discussing with students from the University of Hawaii



Offering flowers at Attending the 70th the National Memor- Pearl Harbor Day ial Cemetery of the Commemoration Pacific



Expressing Our Wishes for the Pursuit of Peace



Representatives from Nagaoka High School, which Isoroku Yamamoto (the Commander-in-Chief of the Combined Fleet of the Japan Imperial Navy) graduated from, sent a



message expressing that Nagaoka's fireworks symbolize Nagaokans' wishes for world peace.



In Tokyo, at a preview session of the film entitled "Isoroku Yamamoto," the director, the playwright, actors, and staff members all gathered and watched the white chry-

santhemum memorial fireworks and the students sending the message on a live TV broadcast. The film was released across Japan on December 23rd, 2011.

Conveying Nagaoka's Proud Citizens' Strength to the World



Mayor Tamio Mori Serving his fourth term starting in November 2011

Over the past 12 years of my three terms, thanks to the immense support of all citizens, we were able to complete municipal consolidations and also

overcome the hardships caused by a series of disasters. I have always been deeply impressed by our hardworking citizens who exert themselves for the development of this city that we are so attached to and proud of.

"Nagaoka Supported by Citizens' Strength" has been the philosophy that I have consistently cherished over the past 12 years. I believe that any policymaking processes in the areas of education, welfare, security, environment, and industry should be based on citizens' ideas that come about through daily life.

Let's come together to make City Hall Plaza (nicknamed "Aôre Nagaoka") a place in which citizens can be proud of and make the best use of. Let's come together to further promote educational programs that encourage children's motivation under the motto "with

Enthusiasm, Excitement, and for Building Dreams." Because our city is situated close to a nuclear power plant, we should come together to establish an environmentally-oriented future city by making the best use of locally available energy sources such as natural gas. Let's come together to make the best use of the benefits of the municipal consolidations by refining the special features of each of the city's districts and pushing citizens' strength further step by

The showing of the two films entitled "Kono Sora no Hana, the Story of Nagaoka's Fireworks" and "The Commander-in-Chief of the Combined Fleet of the Japan Imperial Navy, Isoroku Yamamoto" as well as the launching of Nagaoka's fireworks in Honolulu and Washington D.C. will further lead us to take pride in our city.

My utmost wish is that our children someday play vital roles in the world while taking pride in their own hometown, Nagaoka. I am determined to work together with you, the citizens of Nagaoka, by making every possible effort to further develop our city, "Nagaoka Supported by Citizens' Strength," by continually taking steps forward.

The "Pedestrian Deck" Opened

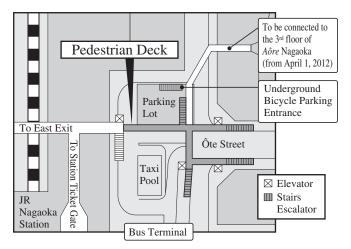
Roofed and elevated pathways called the "Pedestrian Deck" opened on December 22nd, 2011. The pathways allow pedestrians to walk between the East Exit of Nagaoka Station and the Ôte Street area without being exposed to rain or snow. The glasswalled pathways reach both sidewalks of Ôte Street, the bus terminal, and the entrance of the underground bicycle parking lot. Escalators and elevators have also been installed. The Ôte (West-Side) Exit parking lot (free of charge for 30 minutes) in front of Nagaoka Station also opened at the end of December. The

southern part of the "Pedestrian Deck" will be connected to the third floor of the New City Hall Complex, Aôre Nagaoka, on April 1st, 2012.





4-meter wide glass-walled pathways





The Nagaoka Civic Center =

2-2-6 Ôte Street, Nagaoka City (0258-39-2763)

Hours: Every Day Except for the Year-End and the New Year's Holidays

Monday - Friday 8:30 a.m. - 9:00 p.m. Saturdays, Sundays, and National Holidays 9:00 a.m. - 6:30 p.m.



International Affairs Center (Chikyû Hiroba)(1st Floor)

Monday - Friday 8:30 a.m. - 7:00 p.m.

Saturdays, Sundays, and National Holidays 9:00 a.m. – 6:30 p.m.

Phone: 0258-39-2714 Fax: 0258-39-2715 E-mail: kouryu-c@city.nagaoka.lg.jp



Consultations Offered for International Residents

Various services are provided for international residents. The center is a place where international residents can find help and support. The staff members are ready to respond to you either in English or easy Japanese. No appointment is necessary for consultations. Feel free to stop by if you have any difficulties, worries, or questions.



Japanese Learning Programs

Nihongo Kôza

A free trial lesson is being offered. Please call ahead.

Morning Classes (¥300 per lesson)

Tuesdays & Fridays

- * Class I (Lesson 1 Lesson 12 of <u>Minna no Nihongo</u>) 10:45 a.m. – 11:45 a.m. (60 minutes)
- * Class II (Lesson 13 Lesson 25 of <u>Minna no Nihongo</u>) 9:30 a.m. – 10:30 a.m. (60 minutes)

Jan.	6, 10, 13, 17, 20, 24, 27, 31
Feb.	3, 7, 10, 14, 17, 21, 24, 28
Mar.	2, 6, 9, 13, 16, 23, 27, 30

| Sunday Classes | (¥400 per lesson)

- * Class I (Lesson 1 Lesson 13 of <u>Minna no Nihongo</u>) 2:45 p.m. – 4:15 p.m. (90 minutes)
- * Class II (Lesson 14 Lesson 25 of <u>Minna no Nihongo</u>) 1:00 p.m. – 2:30 p.m. (90 minutes)

I		I
Jan.	8, 15,	22, 29
Feb.	5, 12,	19, 26
Mar.	4, 11,	18, 25



Hiragana-Katakana Class

(¥1,500 for six lessons or ¥300 per lesson) Sunday 1:00 p.m. – 2:30 p.m. (90 minutes)

* February-March Class

Feb.	19, 26
Mar.	4, 11, 18, 25

Nihongo Hiroba

Volunteers help international residents learn Japanese at this free program during the following sessions:

- Sundays 2:00 p.m. 4:00 p.m.
- Tuesdays 10:00 a.m. 12:00 p.m.
- Fridays 10:00 a.m. 12:00 p.m.



Recycling Corner

There are collection boxes for recycling materials such as used ink cartridges and postcards that were written on but not sent, which can be turned in for a small refund. Benefits from these postcards and ink

cartridges will be used to support children in Bangladesh and mine removal operations in Cambodia, respectively.



Two Internet Connected Computers



Free of charge for 30 minutes for each user after registering

Multilingual Broadcast on FM Nagaoka (80.7 MHz) 6:30 p.m. – 7:00 p.m.

Chinese and Easy Japanese: 1st and 3rd Wednesdays English and Easy Japanese: 2nd and 4th Wednesdays These programs are being rebroadcast on the following Sundays from 5:00 p.m. to 5:30 p.m. They provide information about various projects, events, and Japanese learning programs offered at the Nagaoka City International Affaris Center, *Chikyû Hiroba*.



Kosodate no Eki, Gun Gun

Nagaoka Civic Disaster Prevention Center, 1st Floor, 1-3-85 Senzai Phone: 0258-30-1025 Hours: 9:00 a.m. - 6:00 p.m. Every Day Except for Tuesdays (Open on Tuesday if it is a national holiday)

* Fureai Time	10:45 a.m. − 11:00 a.m.	Every Day
* Picture Storybook Reading Time	2:00 p.m. - 2:15 p.m.	Every Day
* Gun Gun "Spot Time"	10:45 a.m. − 11:15 a.m.	Every Monday
* Healthy Tea Time	1:30 p.m. - 2:30 p.m.	Jan. 5 (Thurs.) and Feb. 2 (Thurs.)

* Child-Rearing Salon Let's Sing Classic Children's Songs 10:30 a.m. – 11:30 a.m. 10:45 a.m. - 11:15 a.m. * Happy Birthday Party

* New Year Rice Cake Pounding 11:30 a.m.

* Craftwork Cafe 10:00 a.m. − 11:30 a.m. * Mini-Lecture on How to Start Baby Food 10:30 a.m. – 11:30 a.m.

* Bean-Throwing Time 10:45 a.m. - 11:15 a.m. Feb. 3 (Fri.)

10:30 a.m. - 11:30 a.m. Free Child-Rearing Counseling

Jan. 11 (Wed.) Child-Rearing Advisor Jan. 18 (Wed.) Nursery School Teacher Feb. 8 (Wed.) Child-Rearing Advisor

Kosodate no Eki, Senshû (Teku Teku)

1-99-6 Senshû Phone: 0258-21-3860 Hours: 9:00 a.m. - 6:00 p.m.Every Day Except for Wednesdays

(Open on Wednesday if it is a national holiday)

Picture Storybook Reading Time

2:30 p.m. - 3:00 p.m. **Every Monday**

* Nakayoshi Time

Every Friday 10:45 a.m. – 11:00 a.m.

Teku Teku Mini Concert

Every Friday 1:00 p.m. - 1:30 p.m.

* A Week for Playing New Year's Games Jan. 3 (Tues.) – Jan. 9 (Holiday)

* Birthday Party 10:45 a.m. – 11:15 a.m.

Jan. 6 (Fri.) and Feb. 9 (Thurs.) New Year Taiko Drumming Concert

10:00 a.m. – 11:00 a.m. Jan. 8 (Sun.)

Wai Wai Chatting

11:00 a.m. – 12:00 p.m.

Jan. 12 (Thurs.), Jan. 26 (Thurs.), and Feb. 9 (Thurs.)

Picture Storybook Reading Time

10:30 a.m. − 11:00 a.m. Jan. 16 (Mon.)

Playing in the Snow

10:30 a.m. – 11:15 a.m.

Jan. 17 (Tues.) and Jan. 24 (Tues.)

* Day for One-Year-Old Kids 10:00 a.m. -11:30 a.m. Jan. 19 (Thurs.)

Kingdom of Snow, Cross-Cultural Program with help offered by a Swiss resident

10:00 a.m. – 4:00 p.m. Jan. 29 (Sun.)

Bean-Throwing Time

10:30 a.m. – 11:00 a.m. Feb. 3 (Fri.)

* Playing Games from the Old Days

10:30 a.m. – 11:30 a.m. Feb. 6 (Mon.)



Free Child-Rearing Counseling 10:30 a.m. – 11:30 a.m. " Jan. 10 (Tues.) Nutritionist Jan. 17 (Tues.) Child-Rearing Advisor

Temporary Day-Care for Preschool-Aged Children: *¥300/hour

Kids' Plaza (Chibikko Hiroba)

Phoenix Ôte West 2nd Floor and 3rd Floor 2-5 Ôte Street Phone: 0258-39-2775 Hours 9:00 a.m. -6:00 p.m. Every Day

* Story Telling Time

Every Day 10:45 a.m. – 11:05 a.m. Kamishibai (Giant Picture Card Story) Jan. 6 (Fri.) and Jan.28 (Sat.)

A Week for Playing New Year's Games

Jan. 19 (Thurs.)

Jan. 23 (Mon.)

Jan. 25 (Wed.) Jan. 26 (Thurs.)

Jan. 27 (Fri.)

Jan. 2 (Mon.) – Jan. 8 (Sun.) Jan. 4 (Wed.) 10:30 a.m. - 11:10 a.m.

Jan. 8 (Sun.) 10:30 a.m. – 11:10 a.m.

* Wai Wai Chatting 11:00 a.m. – 12:00 p.m. Jan. 10 (Tues.), Jan. 24 (Tues.), and Feb. 7 (Tues.)

* Time for Chibikko Kids and Birthday Party 11:00 a.m. – 11:30 a.m.

Jan. 11 (Wed.), 18 (Wed.), 25 (Wed.), and Feb. 8 (Wed.) Birthday Party: Jan. 25 (Wed.)

Waku Waku Day for 2-Year-Old Kids

10:00 a.m. - 11:30 a.m.

Jan. 12 (Thurs.) and Feb. 2 (Thurs.)

Baby Weighing and Measuring and Child-Rearing Consultations

10:00 a.m. – 11:30 a.m. Jan 17 (Tues.)

Let's Play with Blocks

10:30 a.m. - 12:00 p.m. Jan. 22 (Sun.)

Bean-Throwing Time

11:00 a.m. - 11:40 a.m. Feb. 1 (Wed.)

Free Child-Rearing Counseling 10:30 a.m. – 11:30 a.m. Jan. 5 (Thurs.) Child-Rearing Advisor Jan. 19 (Thurs.) Nursery School Teacher Feb. 3 (Fri.) Child-Rearing Advisor

Temporary Day-Care for Preschool-Aged Children: ¥300/hour



Local Snow Festivals and Seasonal Events

"White Season" (Jan. 2 - Feb. 26)

Echigo *Kyûryô Kôen* (Hillside Park)

9:30 a.m. – 4:30 p.m.

Closed: Jan. 10, 16, 23, 30, Feb. 6, 13, 20, and 29

* Trampolines * Skiing * Sledding * Snowboarding

* Alpine Ski Classes * Craft Classes * Games

Admission and Parking: Free until March 30 (Fri.)

Rope Lift: Free until Feb. 26

Information: Echigo Hillside Park Management Center

0258-47-8001

Tochio Yûsetsu Matsuri

(Playing with Snow Festival)

Feb. 11 (Sat.) 5:00 p.m. – 9:00 p.m. Feb. 12 (Sun.) 10:00 a.m. – 3:00 p.m.

Michi no Eki (Roadside Station) R 290

* Candle lights on the snow

* Fireworks (Feb. 11 8:00 p.m.)

Information: Tochio Tourism Association

0258-51-1195

Snow Festival in Koshiji

Feb. 11 (Sat.) 10:00 a.m. – 6:00 p.m.

Naride Sport Park

Snow Sculpture Competition (10:00 a.m. – 2:30 p.m.)

Application: By Jan. 20 (Fri.)

Fireworks (5:30 p.m.)

Information: Koshiji Branch Office

0258-92-5903

International Snowball Fight

Feb. 12 (Sun.) 8:45 a.m. – 3:30 p.m.

Yuki no Koroshiamu in Koide

* 1-minute drive from Kan-Etsu Expressway Koide IC to Hibiki no Mori Kôen Yuki no Koroshiamu (Colosseum)

* Shuttle bus services from JR Koide Station Information: Tourism Division, Uonuma City Office 025-792-9754

> http://seinenbu.uonumakoide.com/yuki/ (Applications are available at this site.)

Tôkamachi Yuki Matsuri

Feb. 17 (Fri.) 6:00 p.m. – 19 (Sun.) 4:00 p.m. Carnival: Feb. 18 (Sat.) 5:00 p.m. – 6:30 p.m. Various Sites (Jôgaoka Pure Land) in Tôkamachi City 20-minute walk from JR Tôkamachi Station 25-minute drive from Echigo Kawaguchi IC

Information: Tôkamachi Tourism Association

025-757-3345

Nagaoka Yukishika Matsuri

"Yukishika" was the name of a store that used to preserve snow in a pyramid-like structure throughout the year. They sold this snow for refrigeration up until

Feb. 18 (Sat.) 10:00 a.m. – 7:00 p.m. Feb. 19 (Sun.) 10:00 a.m. – 4:00 p.m. Senshûgahara Furusato no Mori and the Hive Nagaoka Area



* Helicopter Rides (tentative) Feb. 18 (Sat.) 1:00 p.m. – 4:00 p.m. Feb. 19 (Sun.) 10:00 a.m. – 4:00 p.m.

* Illumination and Fireworks (Feb. 18 6:10 p.m.)

* Making Snowmen * Stage Shows

* Food, Drinks, and Regional Products

* Many Fun Programs

Information: Tourism Division, Nagaoka City 0258-39-2221



The 9th Cross-Cultural Get-Together with the Honolulu Civic Delegation

Saturday, February 18 5:30 p.m. – 8:30 p.m. Nagaoka Bernard

You can enjoy taking part in fun and interesting programs such as:

- * Viewing Yukishika Festival fireworks
- * Cultural introductions by international students
- * Tasting cuisine from Nagaoka's sister/friend cities including, Hawaiian, German, Swiss, Tahitian, and

Texan dishes

* Raffles



Admission: ¥1,000 for international visitors

¥3,000 for adult members ¥1,000 for student members ¥6,000 for adult visitors

¥3,000 for student visitors

Registration for membership (¥2,000/year) is welcome.

Registration: Please sign up by Friday, Feb. 10

Nagaoka International Exchange Association 5th Floor, Nagaoka Civic Center on Ôte Street Phone: 0258-39-2207 Fax: 0258-39-2280 E-mail: intlexchange@city.nagaoka.lg.jp (Sat. & Sun.: Nagaoka International Affairs Center) (1st Floor, Nagaoka Civic Center on Ôte Street)

(Phone: 0258-39-2714)

A Guide to Ski Areas (Ski Jô)

(1) Nagaoka Shiei (Municipal) Ski Jô

3300 Suyoshi (Phone: 0258-34-2225)

Open: Saturdays, Sundays, National Holidays, and Weekdays for Children's Ski School

Hours for Chair-Lift 9:00 a.m. – 5:00 p.m.

Ski Rentals are available.

* Snowboard Classes:

Jan. 21 (Sat.) and 28 (Sat.)

9:00 a.m. – 11:00 a.m.

Fee: ¥4,000

(including snowboard rental fee and insurance) Registration: Jan. 5 (Thurs.) – Jan. 17 (Tues.)

* Ski Classes

1:30 p.m. - 3:30 p.m. \(\frac{\pma}{2}\),500

(2) Oguni *Undô Kôen* (Sport Park) Ski *Jô*

909-4 Ara-machi, Oguni-machi (Phone: 0258-95-5905)

Open: Every Day

Middle of January – Middle of March There will be no attendants or rope lift.

(3) Tochio Family Ski Jô

6044 Tochibori, Tochio (Phone: 0120-33-0773)

Open: Every Day

Hours for Chair-Lift: 9:00 a.m. – 5:00 p.m.

Fridays and Saturdays 9:00 a.m. – 9:00 p.m.

* Ski Classes for Beginners:

Sundays (Jan. 8 – March 11)

10:30 a.m. - 12:00 p.m. ¥1,500

2:00 p.m. - 3:30 p.m. ¥1,500

* Civic Ski Classes:

Jan. 14 (Sat.) and Jan. 15 (Sun.) or Jan. 28 (Sat.) and Jan. 29 (Sun.)

10:00 a.m. − 3:30 p.m. ¥1.000 ¥1,000 for one day

¥1,500 for two days

Information: Tochio Branch Office

0258-52-1117

(4) Koshi Kôgen Ski Jô

910 Takezawa, Yamakoshi (Phone: 0258-59-3500)

Open: Fridays, Saturdays, Sundays, National Holidays, and Weekdays for Children's

Ski School

Hours for Chair-Lift: 9:00 a.m. - 5:00 p.m.

9:00 a.m. – 9:00 p.m.

(Fridays and Saturdays)

(5) Echigo Kyûryô Kôen (Hillside Park)

1921-2 Nakayama, Higashikata-machi, Miyamoto

(Phone: 0258-47-8001)

Open: Jan. 2 (Mon) – Feb. 26 (Sun.)

Hours for Rope Lift: 10:00 a.m. – 4:00 p.m.

Free on Saturdays, Sundays, and National Holidays





Snow-Removal Operations Your kind understanding and cooperation are most appreciated.



* Snow-removal operations on roads are conducted in the daytime, the middle of the night, and early in the morning. Some noise is expected when removal operations are carried out.



* Lumps of snow left by snowplows in front of houses should be removed by each household.



* Vehicles parked on the street make it difficult for snow-removal operations. Please do not park your vehicles on the street.



* Please drive slowly and carefully when driving behind snowplows.



* It is appreciated if you remove snow from pedestrian crossings.



* Please do not dump snow on the roads.

Warnings against Drunk Driving

You are advised to never drive if you have drunk any alcoholic beverages and you should never let anyone who has drunk drive a vehicle. Drunk driving is prohibited by law. Violators are severely punished by law.

If you need to drive after drinking, you are

encouraged to use a service called daikô unten, which is provided by taxi companies. Two taxi drivers come

to pick you up and one of them drives your car to your house while the other one takes you home in a taxi.



Major Emergency Medical Facilities

Major General Hospitals

Nagaoka *Chûô Sôgô Byôin* (Central General Hospital) 0258-35-3700 0258-28-3600

Nagaoka Sekijûji Byôin (Red Cross Hospital) 0258-33-3111

Tachikawa Sôgô Byôin (General Hospital)

Nagaoka Kenkô (Civic Health) Center

2-5-1 Nishi Senju



Nagaoka Kenkô (Civic Health) Center

0258-32-5000

Facilities	Departments	Hours TT/LI
Clinia for Sundaya Halidaya and Nights	Internal Medicine (Naika)	(Monday - Friday) 6:45 p.m 9:30 p.m.
Clinic for Sundays, Holidays, and Nights (0258-37-1199)		(Sundays and Holidays) 9:00 a.m. — 11:30 a.m. 1:00 p.m. — 5:30 p.m.
For obstetrics and gynecology (san fujin ka), the staff at this facility will give information	Pediatrics (Shônika)	(Sundays and Holidays) 9:00 a.m. — 11:30 a.m. 1:00 p.m. — 5:30 p.m.
about which clinic is assigned for each Sunday or holiday.	Surgery (Geka)	(Sundays and Holidays) 9:00 a.m. — 11:30 a.m. 1:00 p.m. — 5:30 p.m.
Dental Clinic for Sundays and Holidays (0258-33-9644)	Dentistry (Shika)	(Sundays and Holidays) 9:00 a.m. — 11:30 a.m. 1:00 p.m. — 3:30 p.m.
Chûetsu Center for Children's Emergency Treatment (0258-86-5099)	Pediatrics (Shônika)	(Monday — Saturday) 6:45 p.m. — 9:30 p.m.

Warnings against Norovirus

Norovirus causes food contamination or infectious diseases that usually spread in winter months. The virus multiplies only in human intestines, not in foodstuffs. Once affected, patients may have symptoms such as severe nausea, diarrhea, and a fever.

Norovirus can be destroyed at a temperature of 85 degrees Celsius for at least one minute. The virus is transmitted via contaminated foodstuffs, cooking

utensils, and other virus carriers. You are advised to wash your hands thoroughly, gargle, and use clean and decontaminated utensils. Do not use the same utensils for raw seafood and raw vegetables.



Information from the Niigata Labor Bureau Consultation Hours:

Thursdays 8:30 a.m. - 4:30 p.m. (English and Japanese) (Please call us in advance to make sure the consultants are available.)

Department of Inspection (Kantoku Ka), Labor Bureau 3F

1-56 Kawagishi-chô, Niigata City 951-8588

Phone: 025-234-5922 Fax: 025-234-3151

(Please write, "Attention to Kantoku Ka".)

Q&A for resolving conflicts between employers and non-Japanese employees from abroad

Q: I have been working at my company since last year with a one-year contract. When I tendered my resignation to my company as of the end of this week because of some personal urgent reasons, it was suggested that it would be regarded as a breach of contract and I might be required to pay a penalty. If I were to be charged by the company after resigning, would I be obliged to pay the penalty?

A: A one-sided offer of a worker's resignation means a declaration that the worker voluntarily cancels the present labor contract. Therefore, it is not necessary for the worker to get approval of resignation from the company. However, in a fixed term employment contract, it is possible for the company to ask for damages resulting from the worker's one-sided resignation without fulfilling the terms of the contract. In that case, if it is clear that there is a causal relationship between the worker's resignation and the loss to the company, the company could claim damages from the worker equivalent to the actual amount it lost. Please ask us for further information.

